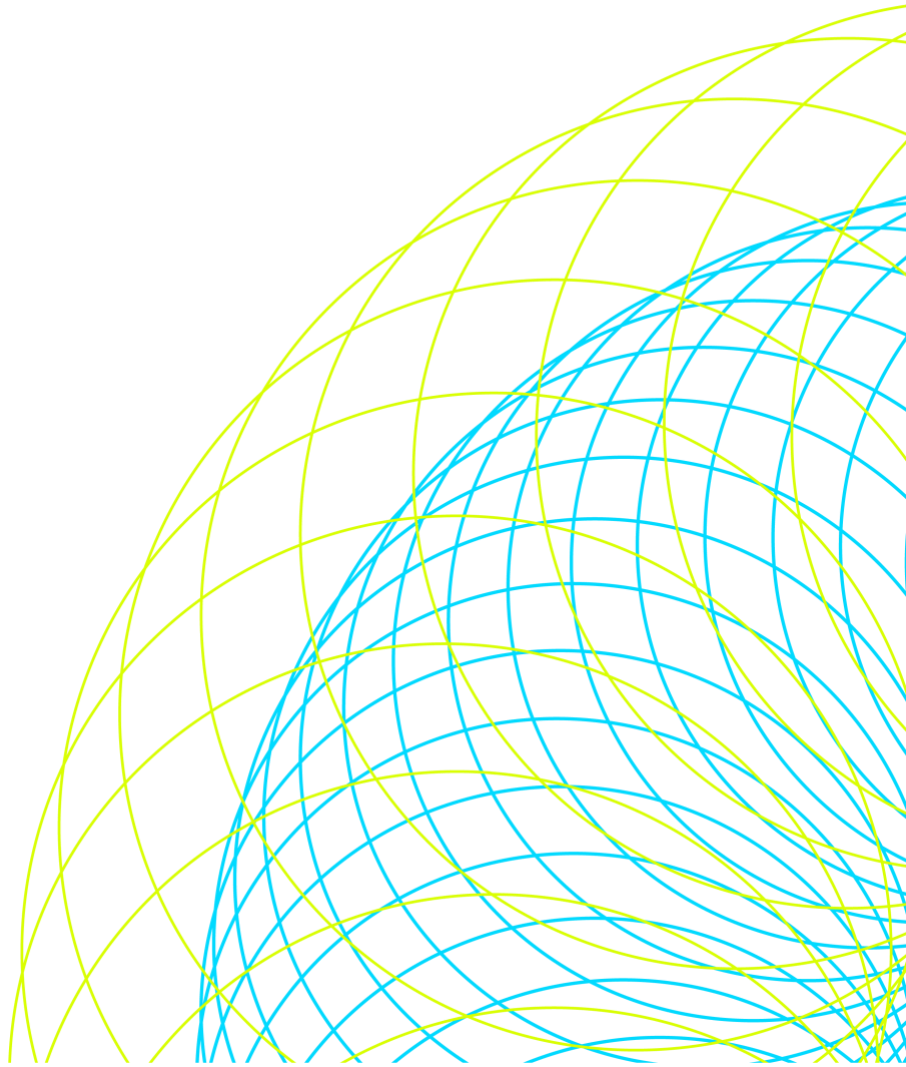


POLICY

Cyziz Environmental Statement



Version History

Version # & Date	Description	Created by	Approved by
01 29 Aug 2023		Jeremy Spencer	

Cyviz Environmental Statement

At Cyviz, we are at the forefront of the digital collaboration revolution and our vision is to transform how people work.

Our environmental statement is focused on creating a positive impact on the planet. We will achieve this through our direct actions and strategic relationships, ensuring best practice and sustainability compliance throughout our organization and supply chains. Our activities will directly or indirectly support the United Nations Sustainable Development Goals together with grass root initiatives.

OUR COMMITMENTS

PLANET

- Measure, analyse and course correct to reduce the carbon footprint of our business operations along our value chain and especially those that are directly linked to our business.
- Develop efficiencies in the way we source and consume energy and rapidly transform our processes to embrace renewables.
- Systemically reduce and report our operational waste - including water, energy, e-waste and other resources used in our value chain by 2025.
- Develop technologies to help our clients reduce their carbon footprint through the usage of our products. This include but are not restricted to hybrid working, technological improvements and best practice guidance.

PEOPLE

- Maintain strict compliance with all legal and international regulations in sustainability governance thorough regular reviews and recognized audits.
- By 2025 engrain sustainability education within our organisation and drive-up employee engagement across sustainability areas with a focus on climate change.
- We understand that business travel has a sizeable footprint on the environment. We will continue to develop our products and solutions to enable organizations to reduce the need to travel for business matters, mitigating meeting miles.
- We will work with local communities to scale our environmental effects through grass root programs across our operating geographies.

This policy statement will be reviewed annually.